

Swale Community Safety Plan 2024/25

1. Introduction

The Swale Community Safety Plan highlights how the Community Safety Partnership (CSP) plans to tackle community safety issues that matter to the local community.

This Plan is revised on an annual basis, through reviewing information provided from a wide range of organisations in a strategic assessment, to ensure that current issues can be taken into account into the activities undertaken by the CSP. It also takes into account local emerging issue and new legislative requirements.

2. Background

Swale CSP is a statutory body bringing together a number of public sector agencies to tackle crime, disorder, anti-social behaviour, substance misuse and reduce re-offending. These agencies include Swale Borough Council, Kent County Council, Kent Police, Kent Fire and Rescue Service, Probation services, and Health services, working closely with the local housing associations such as Southern Housing, voluntary and community sector organisations and HM Prison Service.

3. Strategic Drivers

- Serious Violence Prevention Partnership: Following the creation of the Serious Violence Duty on key partners, a county-wide Serious Violence Prevention Partnership has been created. Swale CSP is represented as part of this work. A county-wide Serious Violence Needs Assessment and then Strategy are being compiled for which Swale CSP will need to participate.
- CSP/ASB Review Outcome: The Home Office has undertaken a review of CSPs during 2023, focusing on relationships with PCCs and the use of ASB tools and powers. The first stage of this has resulted in a number of recommendations that the CSP will need to look to implement and further evidence has been requested to progress with others. Additionally in March 2023 the Government published their ASB Action Plan. This was to see a number of pilot areas (Kent not included) to trial new approaches prior to wider rollout from April 2024. No further guidance has yet been received, but if asked to implement this fully without further funds could have a large impact on Swale partners.
- Budgets: Many partner agencies are faced with depleting budgets and savings needing to be made, both as a result of public sector funding cuts and cost of living. This will impact upon community safety delivery both in terms of resources available for delivery, staff and grants available. This will need to be carefully considered in terms of formation of the Community Safety Plan to deliver against the agreed CSP priorities for 2024/25.
- Police and Crime Commissioner Election: The PCC election will take place in May 2024 and dependent on the outcome, a new police and crime plan will be created which may have an impact on availability for CSP funding in future years. However, it has been confirmed that CSPs should receive the same amount of grant funding as previous years in 2024/25.

- Safer Streets Funding: The council, through the Community Safety Partnership, worked with the Kent Police and Crime Commissioner to successfully secure funding from the Government's Safer Streets Fund in 2023. The money will be invested into measures in the town Centres that will help tackle the higher level of crime, ASB and violence against women and girls, such as:
 - o funding for additional youth programs, that can challenge the behaviour and perceptions of young people towards crime
 - o new fixed site security cameras and additional Rapid Deployment CCTV Cameras
 - o more lighting, CCTV, and other general improvements to specified parks and open spaces, creating a safer environment for the children of the area while also discouraging antisocial behaviour in green spaces
 - o investment into a Community Engagement Programme for the Beachfields area, to enable greater community ownership and activity within the space.
 - o increasing community guardianship activities within these areas, including the introduction of these Street Marshalls whose work will help to keep the streets safer
 - o offering Active Bystander training to people who work at night in the town centre and members of the public, which gives them the knowledge and skills to safely challenge the unacceptable behaviour of others in public
 - o investment into Swale Link, which helps prevent crime by providing businesses with ways to share information about incidents. Including reports of shop lifters and anti-social behaviour, by providing radio equipment for them to stay connected with other businesses
 - o additional monitoring of empty premises that attract antisocial behaviour. For example, the empty Sheerness library now has window shuttering and will receive some new fencing.

- Family Hub Model and decommissioning of youth services: In late 2023, following a consultation period KCC announced changes to a number of its services and the introduction of Family Hubs. This will see the closure of a number of children centre sites, with services at others being bolstered – exactly what these services will look like is awaited. Additionally, the decision was made by KCC to stop funding its externally commissioned youth services. For Swale, there will be a large impact with potentially a loss of many services.

- KCC Warden Service changes: Again following a consultation period in 2023, from April 24 KCC will be introducing changes to its Warden Service. The remit of the wardens will not change, but there will be a reduction in numbers. The exact number for Swale and areas to be covered are yet to be confirmed.

- Kent Police's new Neighbourhood Policing Model went live in June 2023 and has seen an uplift in Police Officers in Ward based teams and a proactive task force. In addition, there will be a Child Centred Policing Team with a mixture of a Divisional and District officers which will incorporate Schools and work with young people. This model is not yet fully operationally as there is not 100% of posts filled – during 2024 there will be a focus to fill this completely.

- Cost of Living continues to impact residents as well as individual agencies. The Community and Partnerships Team have continued to work with the VCS to implement support for members of the community, but the need continues to grow and future funding, such as Household Support Fund, is not confirmed for 2024/25. As well as the impact to residents, the continued uncertainty of the cost of living crisis is impacting the housing market generally and adversely affecting social housing development programmes, together with supply chain issues which affects maintenance services, difficulty to recruit to roles and the emerging themes coming

from the Grenfell Tower enquiry, and the tragedy attributable to mould growth. VCS organisations are also reporting an increase in costs to delivering services and as funding is not increasing sufficiently to meet the new living wage rates, there is a significant funding gap.

- Homelessness: An increasing number of people are faced with housing issues, with Swale Borough Council having seen a significant increase in those using Temporary Accommodation since 2019. With this has been an increasing complexity of issues for those families needing to use the Councils Housing service, and therefore engagement with partners is imperative to helping them access the right services. However, with the Cost of Living, budget impacts by agencies and increasing numbers of people accessing services, service changes are taking place, further impacting the housing options and support available to many people.

4. Priorities for 2024/25

A Strategic Assessment is compiled annually to show progress for the Partnership against its current priorities, along with identifying emerging issues, and recommended priorities for the next 12 months.

The priorities for 2024/25 for the CSP were selected by members of the Partnership, taking into account the findings from the strategic assessment and discussions with partners. A series of cross cutting themes have also been identified which are key initiatives that will support the delivery of all of the priorities.



Summary of Swale CSP Priorities

Priority – Domestic Abuse

Summary of issue: The number of reported incidents of Domestic Abuse to Kent Police has reduced by 10.6%. However, Kent Police have confirmed there has been a change in recording of DA and therefore a reduction in statistics is shown nationally but does not reflect the true number of incidents. Data analysis has been undertaken to review reports of DA to local support services in Swale and during the reporting period, case levels have continued to increase by an average of 5%, demonstrating that Domestic Abuse has not reduced across the Borough. As well as the changes in reporting of Kent Police statistics, the reduction is also felt by partners to be linked to the public being aware of support services available locally and therefore seeking supporting support via this direct route as opposed to reporting to Kent Police as has been seen historically.

The overall analysis of Domestic Abuse across Swale reveals continued high volumes of victims, with increasing complexity and expanding diversity. Local agencies have identified a need for support in continued training for both partners and communities to enhance understanding of local services and referral routes, with many changes over the last few years and likely to continue with changing budgets.

Following on from a number of years seeking to ensure adequate provision for perpetrators of domestic abuse, this year has continued to see an expansion of services – with a new county wide commissioned service along side the existing CDAP programme. Partners have flagged that future work in related to perpetrator and changing behaviour needs to be focused around young people.

There is an ongoing need for preventative work, particularly early intervention and support for children affected by Domestic Abuse. Feedback has been that services have either stopped operating due to funding cuts or have extremely long waiting lists and mapping of the offer locally is required to ensure gaps are identified and sustainable options explored.

Priority actions for 2024/25:

- Promotion of services available to both professionals and the community
- Enhanced training for partners focusing on specialist areas such as increase knowledge of services supporting legal orders
- Continue to promote perpetrator services within agencies
- Support delivery of County Domestic Abuse Delivery Plan

Priority – Crime and Serious Violence

Summary of issue: During the reporting period, there has been an overall reduction in Crime reported in Swale. However, it is essential for the partnership to continue monitoring all crime types, linking in with projects such as Safer Streets which is seeing funding invested into measures in Sheerness and Sittingbourne Town Centres that will help tackle the higher level of crime, ASB and VAWG.

Following the creation of the Serious Violence Duty on key partners and subsequent county-wide Serious Violence Prevention Partnership being

created, it is essential that the Swale CSP continue to focus on Crime and SV, ensuring representation on the SVPP. The Swale CSP has been working with the Violence Reduction Unit (VRU) to tackle violence for a number of years which has included working through the District Adolescent Contextual Safeguarding Meeting (DACSM) to focus on youth related violence. This will continue to be an area of focus, looking at key location problems. The publication of the county-wide Serious Violence Needs Assessment and then Strategy will be a large focus for the CSP, identifying specific actions to ensure compliance with the Serious Violence Duty.

Violence Against Women and Girls also remains a national priority, along with a local priority for Kent Police. Swale CSP will ensure that it continues to work to deliver actions within the Kent based strategy for this issue.

Priority action for 2024/25:

- Support delivery of the Kent Serious Violence Strategy and ensure localised delivery
- Continue to monitor and respond to localised crime trends and support response as needed
- Delivery of Safer Streets Project in Sittingbourne and Sheerness Town Centres
- Ongoing delivery of localised response to Violence Against Women and Girls
- Support reintroduction of Street Pastors into Sittingbourne High Street

Priority – Anti-Social Behaviour

Summary of issue:

Anti-Social Behaviour (ASB) reported to Kent Police has seen a slight increase of 3% in the reporting period and remains a priority for Kent Police and the Partnership due to the importance to the community.

The Community Safety Unit (CSU) continue to support those highest risk and vulnerable victims, with action taken against key perpetrators. Equipment has been provided to these to enable better evidence to capture and feelings of safety.

Community Triggers were introduced to help ensure that agencies are working together to resolve anti-social behaviour that's affecting residents' quality of life. They request the CSP to review responses to incidents of ASB. During 2023, there were 9 Community Triggers raised. This is an increase of 3 case reviews comparing 2022 and 9 case reviews comparing 2021.

Kent Police have implemented their new Neighbourhood Policing Model which plans to see a different delivery mechanism for tackling ASB (and crime). There is a need for ongoing conversations throughout 2024/25 between the partnership as to changes in operational responses.

In late 2023, following a consultation period KCC announced changes to a number of its services and the introduction of Family Hubs. This will see the closure of a number of children centre sites, with services at others being bolstered – exactly what these services will look like is awaited. Additionally, the decision was made by KCC to stop funding its externally

commissioned youth services. For Swale, there will be a large impact with potentially a loss of many services and subsequent suspected increase in youth related Crime/ASB.

The Home Office has undertaken a review of CSPs during 2023, focusing on relationships with PCCs and the use of ASB tools and powers. The first stage of this has resulted in a number of recommendations that the CSP will need to look to implement and further evidence has been requested to progress with others. Additionally in March 2023 the Government published their ASB Action Plan. This was to see a number of pilot areas (Kent not included) to trial new approaches prior to wider rollout from April 2024. No further guidance has yet been received, but if asked to implement this fully without further funds could have a large impact on Swale partners.

Priority action for 2024/25:

- Continue joint response to tackle ASB through the Community Safety Unit, supporting high risk victims and tackling perpetrators
- Support to the implementation of the Kent Police Neighbourhood Policing Model
- Delivery of dedicated operations and campaigns, tackling local based problems as required

Priority – Supporting Vulnerable People

Summary of Issue:

Identifying and supporting vulnerable people has been a key priority for the Community Safety Partnership for a number of years. There continues to be good engagement with partners in supporting vulnerable people, with increased work taking place with the Voluntary and Community Sector in supporting those affected by the cost of living crisis, which continues to impact residents as well as individual agencies. A partnership response to this continues to be a priority, with a specific focus needed on impacts to young people.

During 2022, the partnership launched its complex needs pilot which continued to operate through 2023. This has seen a dedicated officer to work intensively with entrenched drinkers with complex needs, to engage them with services. Funding has been confirmed until end March 2025 by KCC. The project is also being rolled out to wider areas, with support from Swale.

Modern slavery is a continued concern highlighted by partners – in that it is believed to still be largely undetected, but due to the demographic of Swale, is highly likely to be taking place and therefore ongoing training for a greater variety of partners is needed. Funding allocated from the 2023/24 PCC grant enabled the scope of the 2022/23 Dunkirk Hub pilot project to be broadened, which has seen a multi-agency community Hub delivered directly from the Brotherhood Wood Site to ensure an accessible and inclusive multiagency service is available to those seeking help and support. The project was a huge success with a wide range of partners involved, increasing engagement with residents and ensuring increasing attendance rates of scheduled appointments with statutory services. Whilst it has been identified that a monthly hub is no longer required, the partnership group feel there is a need for action days to ensure engagement remains and any emerging issues can be detected and responded to. By offering direct multi-agency support on the site itself, as well as continuing with scheduled appointments with services,

engagement has increased and residents living on the site have access to a variety of support. By the end of the financial year, a full analysis of the number of individuals reached; number of residents engaged with through the service; and number of referrals made will be available.

Preventing Extremism has been a duty for partner agencies for many years, with county wide mechanisms for referral and support well embedded. Ongoing training for partnership staff needs to continue to ensure that this awareness remains high.

Priority action for 2024/25:

- Continued delivery of Complex Needs Project, including work to source additional funding beyond March 25
- Continuation of Cost of Living work to support those most vulnerable in the community
- Modern Slavery awareness, training and pilot of innovative approaches to engage possible victims, including organisation of Community Engagement Events with residents living on the Brotherhood Wood site.
- Continue to raise awareness of Prevent agenda
- Explore options around potential implementation of Making Every Adult Matter Project in Swale

Cross Cutting Theme – Reducing Reoffending

Summary of theme:

Reducing Reoffending is a long-standing cross cutting theme for the partnership.

For many offenders their needs are complex and mechanisms are needed to best address these such as the Integrated Offender Management (IOM) process which has continued to run.

As already discussed in the domestic abuse priority section, there is a need to ensure agencies are aware of the existing perpetrator programmes for young people, whilst reviewing what services are in place for young people to address any negative relationship behaviours.

The need has also been identified for a more significant partnership focus on employment pathways for offenders, as well as ongoing monitoring and response to the government proposals around the early release scheme/short sentence review, and the impacts this will potentially cause locally.

Priority action for 2024/25:

Many priority actions linked to this theme have been identified underneath other sections of this report. Additional priority actions are:

- To support the ongoing engagement by partners in the Integrated Offender Management (IOM) programme to support the needs of the most prolific offenders
- Partnership focus on employment pathways for offenders, working with relevant partners to implement projects
- Monitor implications of government proposals around the early release scheme/short sentence review and respond accordingly

Cross Cutting Theme – Communication and Training

Summary of theme:

There is a need for clear communication across all agencies and appropriate information sharing to enable effective partnership work.

During 2023/24, there was a focus on communication specifically around domestic abuse and as discussed elsewhere, there was a large amount of work by partners linked to the 16 days of action campaign in November/December 23

The partnership newsletter will also continue to be created and shared bi-annually to ensure regular sharing of information between partners.

The strategic assessment and discussions with partners have identified the need to focus on continued promotion of existing services and referral routes. It has also highlighted areas of training felt needed which are discussed in each individual section, as well as the need to encourage reporting of Crime through mechanisms such as 101 and My Community Voice, as under reporting was raised as a concern.

Priority action for 2023/24:

Many priority actions linked to this theme have been identified underneath other sections of this report. One additional priority action is to:

- Continue to deliver the CSP newsletter to partners on a bi-annual basis.
- Delivery of partnership training focused on responding to increased welfare calls and making relevant referrals
- Promotion to public of reporting mechanisms such as Kent Police 101 service and My Community Voice to address concerns around underreporting.

Cross Cutting Theme – Young People

Summary of Theme:

It is recommended to reintroduce the young person cross cutting theme for 2024/25 due to the new Family Hub Model and decommissioning of youth services. Exactly what these services will look like is awaited but alongside the decision by KCC to stop funding its externally commissioned youth services will likely cause a large impact across the Borough and therefore will have a subsequent effect on community safety.

Priority actions relating to this cross cutting theme largely link within each of the four partnership priorities. Please see below list of specific youth related actions:

Domestic Abuse

- Partnership consideration of how to ensure adequate perpetrator service provision aimed at young people
- Focus on the development and delivery response of early intervention and support for children/young people affected by DA

Crime and Serious Violence

- Partnership focus on monitoring youth related crime/violence, responding to emerging issues as required
- Monitoring impact of youth service cuts and consider action to respond to if necessary.

Anti-Social Behaviour

- Focus on monitoring and responding to implications of youth service cuts and subsequent increase in youth related ASB

Supporting Vulnerable People

- Impacts of Cost of Living work to young people and ongoing affects to be monitored and responded to as appropriate
- Delivery of Safety In Action Project to ensure young people are better aware of different types of risks and able to make safer decisions

5. Action Plan 2024/25

No.	Action	Desired Outcome	Key Milestones	Timescales	Lead agency
Priority 1: Domestic Abuse					
1.1	Promotion of services available to both professionals and the community	Professionals aware of services available; community aware of how to seek help	Delivery of Kent Communications Campaign to public Know See Speak Out Quarterly refresh of mapping of services Annual 'meet the professional' event to promote services available in Swale	Ongoing Quarterly Autumn 25	Domestic Abuse Group
1.2	Enhanced training focusing on specialist areas such as link between DA and Extremism; legal orders; and cultural awareness	Increased understanding by professionals of specialist areas relating to DA	Training delivered regarding link between radicalisation and domestic abuse Training delivered around cultural competency Training delivered around legal orders available for victims and knowledge of services offering this support Honour Based Violence Training	By July 24 Summer 24 May 24	Domestic Abuse Group Kent Police
1.3	Continue to promote perpetrator services within agencies	Agencies have understanding of programmes available	Refresher to agencies/domestic abuse group regarding perpetrator programmes	Sept 24	Domestic Abuse Group Domestic Abuse Group CSP Executive
1.4	Support delivery of County Domestic Abuse Delivery Plan	Increased understanding of domestic abuse and	Participation in county meeting groups and delivery of agreed actions from Delivery Plan including: Ongoing support of 'Sanctuary' provision	Ongoing	Domestic Abuse Group

		focused action on key priority areas.			
Priority 2: Crime and Serious Violence					
2.1	Work with Kent-wide partners to establish and implement response to Serious Violence	CSP meets its new duties under the Serious Violence Duty; serious violence is reduced in borough	CSP to participate in new county wide partnership for Serious Violence Duty Agree localised action plan Response to localised violence hotspots	June 24	Executive
2.2	Continue to monitor and respond to localised crime trends and support response as needed	Reduction in acquisitive crime types	Monthly monitoring of youth crime/violence through the District Adolescent Safeguarding Group Safer Plans in place to address any peaks/trends in crime types	Ongoing As required	Executive Kent Police
2.3	Deliver localised response to Violence Against Women and Girls	Reduction in VAWG/increased feelings of safety by women and girls	Creation of action plan for 24/25 Explore options for safety mapping tools (Walksafe App or similar) within town centres	Ongoing Summer 24	Kent Police CSU
2.4	Delivery of Safer Streets Project in Sittingbourne and Sheerness Town Centres	Tackle ASB and reduce VAWG	Delivery of Safer Streets project plan	March 25	CSU
2.5	Support reintroduction of Street Pastors into Sittingbourne High Street	Increased feelings of safety for public	Engagement with Street Pastors to support reintroduction	Summer 24	CSU
Priority 3: ASB					
3.1	Continue joint response to tackle ASB through the Community Safety Unit	Reduction in ASB	Response to support high risk victims of ASB Delivery of products to increase feelings of safety/evidence capture to victims Keep Safe Scheme	Ongoing	CSU

			Response to high harm locations		
3.2	Support implementation of the Kent Police Neighbourhood Policing Model	Embed new way of working at neighbourhood level	Regular monitoring of impact of new model on partnership working	March 25	Kent Police
3.3	Delivery of dedicated operations and campaigns, tackling local based problems as required	Reduction in ASB in specific locations	Managing water safety/jet skis on Isle of Sheppey (Queenborough) Safer Leysdown Safer Campaigns	March 25 Summer Ongoing	CSU Kent Police
Priority 4: Supporting Vulnerable People					
4.1	Continuation of complex needs project	Increased engagement with services by identified cohort	Continuation on complex needs pilot to March 25 Seek funding for extension/embedding of service	March 25 Sept 24	Swale BC
4.2	Delivery of training for a greater range of partners on modern slavery and preventing extremism	Increased awareness of modern slavery and prevent	Multi-agency Modern Slavery Training Multi-agency Prevent Training	Ongoing Ongoing	Swale BC
4.3	Delivery of Community Engagement Events on Brotherhood Wood Site	Increased engagement with residents living on Brotherhood Site	Organisation and delivery of multi-agency community engagement events on Brotherhood Wood Site.	Summer 24	Swale BC
4.4	Continuation of Cost of Living work through the Community and Partnerships Team, ensuring linkage with to impacts on Community Safety and young people	Reduced impact of COL to vulnerable residents, including young people	Development of public central information access points Continued delivery of Household Support Fund until end September 24 Partnership response to emerging issues	May 24 September 24 Ongoing	Swale BC
4.5	Explore options around potential implementation of	Increased support and engagement to vulnerable cohort	Multi-agency workshop to map existing services linking to MEAM model and identify gaps	July 24	Swale BC

	Making Every Adult Matter Project in Swale		Continued link with HCP to implement MEAM model in Swale	Ongoing	
Cross Cutting Theme 1: Reducing Reoffending					
5.1	Ongoing engagement with the Integrated Offender Management programme	Reduced offending by prolific offenders	Attendance by partners at IOM Promotion of IOM to partners as required	Ongoing	CSU/Probation
5.2	Partnership focus on employment pathways for offenders, working with relevant partners to implement projects	Increased employment opportunities for offenders, reducing reoffending	Partnership link with BBI Project Partnership link with Employment/Housing Project rollout (Cook Kitchen/The Quays) Potential Work Well Project – funding dependent Potential SPF Skills Project – funding dependant	Ongoing	TBC
5.3	Monitor implications of government proposals around the early release scheme/short sentence review and respond accordingly	Reducing impact of government changes	Delivery of reducing reoffending group Partnership data capture and response to emerging issues as required	Quarterly Ongoing	CSU/Probation/ Housing/Police
Cross Cutting Theme 2: Communication and Training					
Other training and communication actions are identified within individual priority sections.					
6.1	Delivery of CSP Newsletter	To promote new and existing services to partners along with examples of good practice.	September 24 Newsletter March 25 Newsletter	Sept 24 March 25	CSU – Community and Partnerships Officer

6.2	Delivery of partnership training focused on responding to increased welfare calls and making relevant referrals	Increased understanding by professionals	Research of existing training offers Training delivery	May 24 Sept 24	SBC
6.3	Promotion to public of reporting mechanisms	To promote reporting mechanisms and increase confidence in reporting to address concerns around underreporting	Promotion of services such as Kent Police 101 and My Community Voice	Ongoing	CSU
Cross Cutting Theme 3: Young People					
Other actions relating to the Young People Cross Cutting Theme are identified within individual priority sections.					
7.1	Partnership consideration to ensuring adequate delivery of community safety related education/support within school settings	Agencies have understanding of services available for young people at the moment	Mapping of existing services delivering programmes for young people within schools Strategic Discussion at CSP Executive regarding next steps	June 24 Sept 24	CSU CSP Executive
7.2	Focus on the development and delivery response of early intervention and support for children/young people affected by DA	Increased service offer to support children/young people affected by DA	Mapping of existing services aimed at young people Strategic Discussion at CSP Executive regarding next steps	June 24 Sept 24	Domestic Abuse Group CSP Executive
7.3	Focus on monitoring and responding to implications of youth service cuts and subsequent increase in youth related ASB	Minimising impact of youth service cuts and ensuring adequate provision for young people	Partnership meeting to review local impact and identify service gaps Funding commitment – PCC Grant Joint response to emerging issues	March 24 March 24 Ongoing	Executive
7.4	Delivery of community safety inputs in primary/secondary schools	Young people better aware of different types of risks and able to make safer decisions	Safety In Action for Students delivered Kent Police Secondary School Roadshows delivered	May 24 March 25	Police/SBC - CSU

7. Delivery of Priorities

The Swale Community Safety Partnership priorities will be delivered by a number of mechanisms. Some will be delivered and monitored via the Executive Group or sub-groups. Others will be delivered directly by staff within the multi-agency Community Safety Unit (CSU).

The below table details the key tasks of each of these groups.

Meeting Group	Key Functions
Executive Group	<p>Thematic strategic discussions of key issues within CSP Plan</p> <p>Strategic updates from all statutory partners</p> <p>Oversight of all subgroups</p> <p>Performance Monitoring</p> <p>Funding Monitoring</p>
Sub-Groups	
Domestic Abuse Group	<p>Mapping of key issues and development of solutions</p> <p>Support delivery of Kent and Medway Domestic Abuse Strategy and Local Action Plan</p> <p>Sharing of learning from Domestic Homicide Reviews (DHRs)</p> <p>Coordination of any training/communication</p>
Vulnerability Panel	<p>Monthly meetings to discuss vulnerable adults at risk of crime/ASB; self-neglect; or non-engagement with services.</p> <p>Identification of key trends or themes affecting this cohort</p>
Serious Organised Crime Panel	<p>Six weekly meeting to discuss organised crime groups (OCGs); individuals of note; gangs/county lines; and Youth Street Gangs.</p>
District Adolescent Contextual Safeguarding Meeting	<p>Monthly meeting to discuss individuals and locations of concern in relation to young people.</p> <p>Lead on actions to tackle identified locations of concern.</p>
Weekly Tasking and Coordination Group	<p>Weekly meeting to discuss ASB victims/offenders; and key locations of concern.</p>
Staffing Resource	
Community Safety Unit	<p>Support to High risk ASB victims</p> <p>ASB Enforcement</p> <p>Coordination of Community Triggers</p>

	Coordination of Keep Safe scheme Problem Solving for location based problems (ASB and Crime) Provision of crime/ASB reduction equipment Delivery of agreed projects
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Partners will commit staffing resource to each of these group as relevant to their agency. Additionally, a grant provided by the Police and Crime Commissioner to the Community Safety Partnership will be allocated towards the delivery of this plan.

If further resources are needed for completion of actions, further funding may have to be sought.

Priority leads will be allocated from the CSP Executive membership to drive forward the agreed actions in this plan and to be responsible for performance.

8. Performance Monitoring

The performance of the Community Safety Plan will be undertaken by the Executive Group on a quarterly basis by means of an exception report. Monitoring will be undertaken on key performance indicators and progress against identified actions.

9. Risk Assessment

Key risks to the delivery of this Community Safety Plan are considered annually by the Partnership.

- Partners Budgets/Resourcing; one risk identified for 24/25 is resourcing within agencies. Many partners are facing cuts to their budgets which will impact on resources available for delivery of this Community Safety Plan. Although this has been taken into account in developing actions for 2024/25 there is also an impact through more limited longer term preventative work. There could also be an impact through agencies working in silos. As a partnership, it is essential to address capacity to respond to upcoming changes affecting community safety including budget cuts/elections.
- New Family Hub Model and decommissioning of youth services: In late 2023, following a consultation period KCC announced changes to a number of its services and the introduction of Family Hubs. This will see the closure of a number of children centre sites, with services at others being bolstered – exactly what these services will look like is awaited. Additionally, the decision was made by KCC to stop funding its externally commissioned youth services. For Swale, there will be a large impact with potentially a loss of many services, with an anticipated increase of youth related crime/ASB.
- Probation Service Support; Following recent inspection of East Kent Probation resulting in the service being rated 'inadequate' there is a need for the Swale Community Safety Partnership to engage with leads and provide support to improve as well as monitoring implications.